

Community Impact Assessment

Part 1 – Details

What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Adoption of MND Charter	
Date Conducted	22 February 2019	
Name of Lead Officer and Service Area	Jo Sands, Assistant Director Partnerships	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Rob Barnes	
Who are the main stakeholders	Employees, Councillors, Community Safety Partners, communities, third sector	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Consultation with relevant Councillors and Partnerships Manager	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	MND Organisation	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	X
	A function, service or project	<input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New	X
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

Launched in June 2012 by the Motor Neurone Disease (MND) Association, the five-point MND Charter sets out the rights of people with MND and their carers.

The five points are:-

1. People with MND have the right to an early diagnosis and information
2. People with MND have the right to access quality care and treatments
3. People with MND have the right to be treated as individuals and with dignity and respect
4. People with MND have the right to maximise their quality of life
5. Carers of people with MND have the right to be valued, respected, listened to and well supported

Adoption of the Charter will promote awareness and understanding of Motor Neurone Disease amongst elected Members and staff across the Council. This will help to ensure that people with MND and their carers and families receive appropriate support from the Council where it is within powers to do so or assist with relevant community support in order to make a positive difference to their lives.

Who will be affected and how?

Employees – the charter will give an outline understanding of needs of MND sufferers and their carers to assist with accessing Council Services
Members/wider public – wider understanding of the condition to protect vulnerable people
Communities – promoting equality

Are there any other functions, policies or services linked to this impact assessment?

Yes No

If you answered 'Yes', please indicate what they are?

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input type="checkbox"/>	<input type="checkbox"/>	The disease is not age restrictive
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included.
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Gypsy/Travelling Community	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Those with Caring/Dependent responsibilities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Those having an offending past	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Vulnerable Adults	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Families	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Those who are homeless	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Those on low income	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Those with Drug or Alcohol problems	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Those with Mental Health issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Those with Physical Health issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	All aspects of condition are at the forefront of the adoption of the Charter. Support for carers included
Other (Please Detail)	<input type="checkbox"/>	<input type="checkbox"/>	

Part 4 – Risk Assessment**From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications**

Impact Area	Details of the Impact	Action to reduce risk
<i>All impacted groups</i>	<i>Disproportionate actions/enforcement undertaken without due regard to those living with MND and their carers</i>	<i>Risk assessment at point of contact and processes in place to discuss with all partners to understand implications of MND Actions outlined as per Cabinet report</i>

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your CIA, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
Positive	Clear policy for juvenile issues	TBC	Ongoing	Continued consistent approach and education

Date of Review (If applicable)

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